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February 13, 2026

To whom it may concern:

Company name: Oriental Shiraishi Corporation
Representative: Tatsuya Ohno, Representative Director
and President
Securities code: 1786
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Notice Concerning Change in Representative Director

Oriental Shiraishi Corporation (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 13, 2026, to change its Representative Director. The details are described below.

1. Reason for the change

The period of the current medium-term management plan, with which the Company has been promoting initiatives under the slogan “enhancing competitiveness for further growth and embracing new challenges,” will come to an end. A new medium-term management plan will start this April.

The purpose of the change is to enhance and strengthen its management structure in order to advance a new medium-term management plan and increase the corporate value of the Group, aiming to realize the long-term vision “Oriental Shiraishi Group 2030 Future Vision.”

2. Details of the change (effective April 1, 2026)

Name	New position	Current position
Tatsuya Ohno	Director	Representative Director and President
Mitsuru Terui	Representative Director and President	Director and Managing Executive Officer

Mr. Tatsuya Ohno is scheduled to step down as Director in late June 2026.

3. Career summary of the newly appointed Representative Director and President

Name (Date of birth)	Career summary	Number of shares held
Mitsuru Terui (August 16, 1963)	April 1987 Joined Mitsui Construction Co., Ltd. (currently, Sumitomo Mitsui Construction Co., Ltd.)	21,147
	April 2000 Construction Team, Construction Department, Tohoku Branch, the Company	
	January 2017 Construction Team Leader, Construction Department, Civil Engineering Business Division	
	April 2018 Director and Executive Vice President, Japan Bridge Corporation	
	April 2021 General Manager, Construction Department, Civil Engineering Business Division, the Company	
	April 2022 General Manager, Civil Engineering Business Division	
	June 2022 Director and Executive Officer; General Manager, Civil Engineering Business Division	
	June 2023 Managing Executive Officer; General Manager, Civil Engineering Business Division	
	April 2025 Managing Executive Officer; General Manager, Corporate Planning Department	
	June 2025 Director and Managing Executive Officer; General Manager, Corporate Planning Department (current position)	